



## Outstanding Opportunity For An **Experienced Employment Lawyer** To Join A Culturally Diverse, **Global Company**

### **Competitive Salary + Benefits Package • Greater London**

Cummins is a global engineering leader that designs, manufactures, sells and services engines, power generation systems and related technologies. Headquartered in Columbus, Indiana, the company serves customers in more than 190 countries through its network of 550 company-owned and independent distributor facilities and more than 5,000 dealer locations. An award winning, Fortune 200 employer with sales of \$18bn last year, the company expects sales to increase to \$20bn this year and it has well developed plans for further rapid, profitable growth.

With approximately 45,000 employees worldwide and some 9,000 across Europe & the Middle East the business now seeks to appoint its first dedicated Employment Lawyer for the region. Based in the UK office near Heathrow, you will provide professional legal advice on labour and employment issues to Cummins' business operations in the UK and oversee legal advice on similar matters throughout Europe and the Middle East. With a direct report to the EME Legal Director and a functional report to the US based Senior Counsel for Labour & Employment Law, you will enjoy an exceptionally wide range of responsibilities including advising on employment policies, compensation and benefits, employee discipline, grievances and terminations, investigations, trade union relations and also data privacy.

To succeed in this role you are likely to have at least 8 years' PQE\* gained either in-house with a multi-national company or within an international law firm. As a first-time appointment for this region, you will be expected to forge close working relationships with your HR and Industrial Relations colleagues and assist with the standardisation of employment processes and practices. The ability to think strategically and find creative solutions to complex legal problems will also be key to your success. As part of a truly diverse and multi-cultural company it is also essential that you have international experience and a willingness and ability to travel.

This is a rare opportunity for an enthusiastic and pro-active employment lawyer to make their mark in a brand new role for a company which is not only enjoying exceptional growth but is also committed to diversity and corporate responsibility. Fortune magazine named Cummins one of the 50 Best Places to Work for Minorities twice in the past three years and it is important that you share and embrace this ethos.

**For further information or to apply, please contact our exclusively retained consultants  
Sam Baker or Nick Creed at Baker Creed on 020 7871 1560 or email [info@bakercreed.co.uk](mailto:info@bakercreed.co.uk).**

**All direct or third party applications will be forwarded to Baker Creed for consideration.**

\*The PQE indicated is intended as a guide only and does not preclude applications from those with more or less PQE.

**Baker Creed**  
in-house legal recruitment

